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MONT ROSE®
COLLEGE

Statement of Academic Freedom

2023 – 2025

Approved by: Academic/Quality Assurance Board

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VERSION: 003

STATEMENT OF ACADEMIC FREEDOM

The Board of Governors' Terms of References are based on the Nolan Principles, which are as follows:

- ☐ Selflessness
- ☐ Integrity
- ☐ Objectivity
- ☐ Accountability
- ☐ Openness
- ☐ Honesty
- ☐ Leadership

It is the responsibility of the Board of Governors to ensure systems are in place for meeting all the College's legal obligations, to ensure that the Human Resources Management Strategy takes equality and diversity into account, to ensure that staff and students have freedom of speech and can give their opinion on any topic or subject with been penalised, to ensure that the College has considered a refreshed Prevent Risk Assessment (annually) and there is an action plan for any issues identified

All the staff and students have freedom within the law to:

1. To hold and express opinions;
2. To question and test received wisdom
3. To put forward new ideas and controversial or unpopular opinions
4. Develop and advance new ideas or innovative proposals

This means that:

1. In promoting our ideas, we will make every reasonable effort to minimise the risks of any harm, either physical or psychological, arising for any person, institution, or community.
2. We will be aware that some academic opinions and arguments may cause offense to some people but that this is not, of itself, a sufficient reason not to

express those opinions and arguments. We will, nevertheless, be sensitive to the views of others, and we will not present or challenge views in a way that is hostile or degrading.

3. We respect the right of others to challenge our views, provided that it is based on accurate evidence, facts, or reasonable argument and that it is thoughtful and made in appropriate fora.
4. We will consider the legal implications of our actions. We recognise that there may be consequences if we act in breach of the law and will only involve others with their express consent.
5. We will reflect upon and apply these principles in our teaching, research, study, and debate. We will be proactive in protecting academic freedom for ourselves and others and use irresponsibly for the promotion of knowledge and understanding.
6. All members and student members...shall refrain from all forms of harassment, prejudice and unfair discrimination whether on the grounds of sex, race, ethnic or national origin, religion, colour, class, caring responsibilities, marital status, sexuality, disability, age or other status or personal characteristic.

It is the responsibility of the Board of Governors to ensure that all the above mentioned principles and regulations are implemented and followed.