

# **HND/ DET Team Meeting**

# Minutes

Date of the meeting: 3<sup>rd</sup> September 2019

**Duration of meeting:** 15:00 to 16:30

Location: Mont Rose House Board Room

# Agenda:

No	Items
01	Minutes of the previous meeting
02	Matters Arising
03	Internal Verification of Assignment briefs
04	Documentation of Presentation
05	Formative feedback
06	Assessments
07	Mentor and Mentee
08	Interviews at Mont Rose House
09	Uniformity in marking
10	Employability Centre/ Business Advisory Service
11	Any other business
12	Date of the next meeting
13	

# Attendance:

Names	Department	Category of membership
Dr Leslie Doyle	Lead Internal Verifier/ Quality	Member
	Assurance Manager	
Mrs Sayeda Zain	Dean of Studies	Chairperson
Mr John Oakshott	Lecturer - Business	Member
Mr Yannick Fansi	Lecturer- Business	Member
Mr Francis Marfo	Lecturer/ Internal Verifier -	Member

Mr Raj Desh Sharma         Programme Manager HND Business Marketing/ Lecturer         Secretary           Mr Christian Howusu         Lecturer - Hospitality         Member           Dr. Kwabena Frimpong         Lecturer - Business         Member           Mr Thomas Gomes         Lecturer - Hospitality         Member           Mrs Pratika Teyssedou         Programme Manager HND Hospitality Management/ Lecturer         Member           Mr Jahnazaib Irfan         Programme Manager HND Health and Social Care/ Internal Verifier - Teacher Training         Member           Ms Tabassum Firdous         Lecturer/ Internal Verifier - Teacher Training/ Lecturer         Member           Mr Kwaku Adjepong         Programme Manager Teacher Training/ Lecturer - Hospitality         Member           Mr Gowher Malik         Lecturer - Hospitality         Member           Mr Gowher Malik         Lecturer - Hospitality         Member           Mrs Lacramioara         Lecturer - Hospitality         Member           Carmen         Member         Member           Mrs Ghika Ugoji         Lecturer - Business         Member           Mr Jawahar         Lecturer - Health & Social Care         Member           Mr Jawahar         Lecturer - Hospitality         Member           Mr Sarkis Nehme         Lecturer/ Internal Verifier - Hospitality         Mem		Business	
Mr Christian Howusu Lecturer - Hospitality Member  Dr. Kwabena Frimpong Lecturer - Business Member  Mr Thomas Gomes Lecturer - Hospitality Member  Mrs Pratika Teyssedou Programme Manager HND Hospitality Management/ Lecturer  Mr Jahnazaib Irfan Programme Manager HND Health and Social Care/ Internal Verifier  Ms Tabassum Firdous Lecturer/ Internal Verifier — Teacher Training/ Lecturer  Ms Lilian Appiah Lecturer - Hospitality Member  Mr Gowher Malik Lecturer - Hospitality Member  Mrs Lacramioara Lecturer - Hospitality Member  Mrs Carmen  Mr Sarkis Nehme Lecturer - Teacher Training Member  Mr Sarkis Nehme Lecturer - Hospitality Member  Mr Fabrice Teyssedou Lecturer - Hospitality Member  Mr Thomas Gomes Member  Mr Sarkis Marima Lecturer - Hospitality Member  Mr Henry Aluko Lecturer - Hospitality Member  Mr Member Member  Mr Henry Aluko Lecturer - Hospitality Member  Mr Henry Aluko Lecturer - Hospitality Member  Mr Henry Aluko Lecturer - Hospitality Member  Mr Lecturer - Hospitality Member  Mr Member Member  Mr Henry Aluko Lecturer - Hospitality Member  Mr Lecturer - Hospitality Member  Mr Lecturer - Hospitality Member	Mr Raj Desh Sharma	Programme Manager HND	Secretary
Dr. Kwabena Frimpong Lecturer - Business Member  Mr Thomas Gomes Lecturer - Hospitality Member  Mrs Pratika Teyssedou Programme Manager HND Hospitality Management/ Lecturer  Mr Jahnazaib Irfan Programme Manager HND Health and Social Care/ Internal Verifier  Ms Tabassum Firdous Lecturer/ Internal Verifier — Teacher Training/ Programme Manager Teacher Training/ Lecturer  Ms Lilian Appiah Lecturer — Hospitality Member  Mr Gowher Malik Lecturer - Hospitality Member  Mrs Lacramioara Lecturer - Hospitality Member  Mrs Farida Kalam Lecturer - Teacher Training Member  Mr Jawahar Lecturer - Health & Social Care Member  Mr Sarkis Nehme Lecturer / Internal Verifier - Hospitality  Mr Fabrice Teyssedou Lecturer / Internal Verifier - Hospitality  Mr Teatrica Teyssedou Lecturer - Hospitality Member  Mr Sarkis Marima Lecturer - Hospitality Member  Mr Henry Aluko Lecturer - Hospitality Member  Ms Lindsay Brown Lecturer - Hospitality Member  Ms Lindsay Brown Lecturer - Hospitality Member		Business Marketing/ Lecturer	
Mr Thomas Gomes Lecturer - Hospitality Mrs Pratika Teyssedou Programme Manager HND Hospitality Management/ Lecturer  Mr Jahnazaib Irfan Programme Manager HND Health and Social Care/ Internal Verifier Ms Tabassum Firdous Lecturer/ Internal Verifier — Teacher Training Programme Manager Teacher Training/ Lecturer Ms Lilian Appiah Lecturer — Hospitality Member Mr Gowher Malik Lecturer - Hospitality Member Mrs Lacramioara Lecturer - Hospitality Member Mrs Carmen Mrs Chika Ugoji Lecturer - Teacher Training Mr Sarkis Nehme Lecturer - Health & Social Care Member Mr Sarkis Nehme Lecturer - Hospitality Member Mr Fabrice Teyssedou Lecturer - Hospitality Member Mr Thenry Aluko Lecturer - Hospitality Member Mr Henry Aluko Lecturer - Hospitality Member Mr Henry Aluko Lecturer - Hospitality Member Mr Member Mr Henry Aluko Lecturer - Hospitality Member Member Mr Henry Aluko Lecturer - Hospitality Member	Mr Christian Howusu	Lecturer - Hospitality	Member
Mrs Pratika Teyssedou Programme Manager HND Hospitality Management/ Lecturer  Mr Jahnazaib Irfan Programme Manager HND Health and Social Care/ Internal Verifier — Teacher Training  Mr Kwaku Adjepong Programme Manager Teacher Training/ Lecturer  Ms Lilian Appiah Lecturer — Hospitality Member  Mr Gowher Malik Lecturer — Hospitality Member  Mrs Lacramioara Lecturer — Hospitality Member  Mrs Chika Ugoji Lecturer — Business Member  Mr Sarkis Nehme Lecturer — Health & Social Care Member  Mr Sarkis Nehme Lecturer / Internal Verifier — Hospitality  Mr Fabrice Teyssedou Lecturer / Internal Verifier — Hospitality  Mr Teatra Kalam Lecturer — Hospitality Member  Mr Sarkis Marima Lecturer — Hospitality Member  Mr Sarkis Marima Lecturer — Hospitality Member  Mr Henry Aluko Lecturer - Hospitality Member  Mr Henry Aluko Lecturer - Hospitality Member  Ms Lindsay Brown Lecturer - Hospitality Member  Ms Lindsay Brown Lecturer - Hospitality Member	Dr. Kwabena Frimpong	Lecturer - Business	Member
Hospitality Management/ Lecturer  Mr Jahnazaib Irfan Programme Manager HND Health and Social Care/ Internal Verifier  Ms Tabassum Firdous Lecturer/ Internal Verifier — Teacher Training  Mr Kwaku Adjepong Programme Manager Teacher Training/ Lecturer  Ms Lilian Appiah Lecturer — Hospitality Member  Mr Gowher Malik Lecturer - Hospitality Member  Mrs Lacramioara Lecturer - Hospitality Member  Mrs Chika Ugoji Lecturer - Business Mrs Lacramioara Lecturer - Teacher Training Member  Mr Jawahar Lecturer - Health & Social Care Member  Mr Sarkis Nehme Lecturer/ Internal Verifier - Hospitality Mr Fabrice Teyssedou Lecturer/ Internal Verifier - Hospitality Ms Tsitsi Marima Lecturer - Hospitality Member  Mr Henry Aluko Lecturer - Hospitality Member  Mr Henry Aluko Lecturer - Hospitality Member	Mr Thomas Gomes	Lecturer - Hospitality	Member
Lecturer  Mr Jahnazaib Irfan  Programme Manager HND Health and Social Care/ Internal Verifier  Ms Tabassum Firdous Lecturer/ Internal Verifier — Teacher Training  Mr Kwaku Adjepong Programme Manager Teacher Training/ Lecturer  Ms Lilian Appiah Lecturer — Hospitality Member  Mr Gowher Malik Lecturer / Internal Verifier — Business  Mrs Lacramioara Lecturer - Hospitality Member  Mrs Chika Ugoji Lecturer - Business Member  Mrs Farida Kalam Lecturer — Teacher Training Member  Mr Jawahar Lecturer — Health & Social Care Member  Mr Sarkis Nehme Lecturer / Internal Verifier — Hospitality  Mr Fabrice Teyssedou Lecturer / Internal Verifier — Hospitality  Ms Tsitsi Marima Lecturer - Hospitality Member  Mr Henry Aluko Lecturer - Hospitality Member	Mrs Pratika Teyssedou	Programme Manager HND	Member
Mr Jahnazaib Irfan Programme Manager HND Health and Social Care/ Internal Verifier  Ms Tabassum Firdous Lecturer/ Internal Verifier — Teacher Training Mr Kwaku Adjepong Programme Manager Teacher Training/ Lecturer  Ms Lilian Appiah Lecturer — Hospitality Member  Mr Gowher Malik Lecturer - Hospitality Member  Mrs Lacramioara Lecturer - Hospitality Member  Mrs Chika Ugoji Lecturer - Business Mrs Farida Kalam Lecturer — Teacher Training Member  Mr Jawahar Lecturer — Health & Social Care Member  Mr Sarkis Nehme Lecturer/ Internal Verifier — Hospitality Mr Fabrice Teyssedou Lecturer - Hospitality Ms Tsitsi Marima Lecturer - Hospitality Member  Mr Henry Aluko Lecturer - Hospitality Member  Member  Member  Member  Member		Hospitality Management/	
Health and Social Care/ Internal Verifier  Ms Tabassum Firdous Lecturer/ Internal Verifier — Teacher Training  Mr Kwaku Adjepong Programme Manager Teacher Training/ Lecturer  Ms Lilian Appiah Lecturer — Hospitality Member  Mr Gowher Malik Lecturer / Internal Verifier — Member  Business  Mrs Lacramioara Lecturer - Hospitality Member  Carmen  Mrs Chika Ugoji Lecturer - Business Member  Mr Jawahar Lecturer — Teacher Training Member  Mr Jawahar Lecturer — Health & Social Care Member  Mr Sarkis Nehme Lecturer/ Internal Verifier — Member  Hospitality  Mr Fabrice Teyssedou Lecturer/ Internal Verifier — Member  Mr Saitsi Marima Lecturer — Hospitality Member  Mr Henry Aluko Lecturer - Hospitality Member  Mr Henry Aluko Lecturer - Hospitality Member  Ms Lindsay Brown Lecturer - Hospitality Member		Lecturer	
Verifier   Ms Tabassum Firdous   Lecturer/ Internal Verifier - Teacher Training	Mr Jahnazaib Irfan	Programme Manager HND	Member
Ms Tabassum Firdous  Lecturer/ Internal Verifier — Teacher Training  Mr Kwaku Adjepong  Programme Manager Teacher Training/ Lecturer  Ms Lilian Appiah  Lecturer — Hospitality  Member  Mr Gowher Malik  Lecturer - Hospitality  Member  Mrs Lacramioara  Carmen  Mrs Chika Ugoji  Lecturer — Business  Member  Mrs Farida Kalam  Lecturer — Teacher Training  Member  Mr Jawahar  Lecturer — Health & Social Care  Member  Mr Sarkis Nehme  Lecturer/ Internal Verifier — Hospitality  Mr Fabrice Teyssedou  Lecturer — Hospitality  Ms Tsitsi Marima  Lecturer — Hospitality  Member  Mr Henry Aluko  Lecturer — Hospitality  Member		Health and Social Care/ Internal	
Mr Kwaku Adjepong Programme Manager Teacher Training/ Lecturer  Ms Lilian Appiah Lecturer – Hospitality Member  Mr Gowher Malik Lecturer - Hospitality Member  Mrs Lacramioara Lecturer - Hospitality Member  Carmen  Mrs Chika Ugoji Lecturer - Business Member  Mrs Farida Kalam Lecturer – Teacher Training Member  Mr Jawahar Lecturer – Health & Social Care Member  Mr Sarkis Nehme Lecturer/ Internal Verifier - Member  Mr Fabrice Teyssedou Lecturer - Hospitality Member  Mr Hospitality Member  Mr Henry Aluko Lecturer - Hospitality Member  Mr Maria Lecturer - Hospitality Member  Mr Henry Aluko Lecturer - Hospitality Member  Ms Lindsay Brown Lecturer - Hospitality Member		Verifier	
Mr Kwaku Adjepong Programme Manager Teacher Training/ Lecturer  Ms Lilian Appiah Lecturer – Hospitality Member  Mr Gowher Malik Lecturer / Internal Verifier - Business  Mrs Lacramioara Lecturer - Hospitality Member  Carmen  Mrs Chika Ugoji Lecturer - Business Member  Mrs Farida Kalam Lecturer – Teacher Training Member  Mr Jawahar Lecturer – Health & Social Care Member  Mr Sarkis Nehme Lecturer/ Internal Verifier - Member  Hospitality  Mr Fabrice Teyssedou Lecturer / Internal Verifier - Member  Mr Sarkis Marima Lecturer - Hospitality Member  Mr Henry Aluko Lecturer - Hospitality Member  Dr Maria Lecturer - Hospitality Member  Ms Lindsay Brown Lecturer - Hospitality Member	Ms Tabassum Firdous	Lecturer/ Internal Verifier –	Member
Training/ Lecturer  Ms Lilian Appiah  Lecturer – Hospitality  Member  Mr Gowher Malik  Lecturer/ Internal Verifier - Business  Mrs Lacramioara  Lecturer - Hospitality  Member  Mrs Chika Ugoji  Lecturer - Business  Member  Mrs Farida Kalam  Lecturer – Teacher Training  Member  Mr Jawahar  Lecturer – Health & Social Care  Member  Mr Sarkis Nehme  Lecturer/ Internal Verifier - Hospitality  Mr Fabrice Teyssedou  Lecturer/ Internal Verifier - Hospitality  Ms Tsitsi Marima  Lecturer - Hospitality  Member  Mr Henry Aluko  Lecturer - Hospitality  Member  Mr Member		Teacher Training	
Ms Lilian Appiah  Lecturer – Hospitality  Member  Mr Gowher Malik  Lecturer/ Internal Verifier - Business  Mrs Lacramioara  Lecturer - Hospitality  Member  Mrs Chika Ugoji  Lecturer - Business  Member  Mrs Farida Kalam  Lecturer – Teacher Training  Member  Mr Jawahar  Lecturer – Health & Social Care  Member  Mr Sarkis Nehme  Lecturer/ Internal Verifier - Hospitality  Mr Fabrice Teyssedou  Lecturer/ Internal Verifier - Hospitality  Ms Tsitsi Marima  Lecturer - Hospitality  Member  Mr Henry Aluko  Lecturer - Hospitality  Member  Mr Henry Aluko  Lecturer - Hospitality  Member	Mr Kwaku Adjepong	Programme Manager Teacher	Member
Mr Gowher Malik  Lecturer / Internal Verifier - Business  Mrs Lacramioara  Lecturer - Hospitality  Member  Mrs Chika Ugoji  Lecturer - Business  Member  Mrs Farida Kalam  Lecturer - Teacher Training  Member  Mr Jawahar  Lecturer - Health & Social Care  Member  Mr Sarkis Nehme  Lecturer / Internal Verifier - Hospitality  Mr Fabrice Teyssedou  Lecturer - Hospitality  Ms Tsitsi Marima  Lecturer - Hospitality  Member  Mr Henry Aluko  Lecturer - Hospitality  Member  Dr Maria  Lecturer - Hospitality  Member		Training/ Lecturer	
Mrs Lacramioara Carmen  Mrs Chika Ugoji Lecturer - Business Member  Mrs Farida Kalam Lecturer - Teacher Training Member  Mr Jawahar Lecturer - Health & Social Care Member  Mr Sarkis Nehme Lecturer/ Internal Verifier - Hospitality  Mr Fabrice Teyssedou Lecturer - Hospitality  Ms Tsitsi Marima Lecturer - Hospitality  Member  Mr Henry Aluko Lecturer - Hospitality  Member	Ms Lilian Appiah	Lecturer – Hospitality	Member
Mrs Lacramioara Carmen  Mrs Chika Ugoji Lecturer - Business Member  Mrs Farida Kalam Lecturer - Teacher Training Member  Mr Jawahar Lecturer - Health & Social Care Member  Mr Sarkis Nehme Lecturer/ Internal Verifier - Hospitality  Mr Fabrice Teyssedou Lecturer/ Internal Verifier - Hospitality  Ms Tsitsi Marima Lecturer - Hospitality Member  Mr Henry Aluko Lecturer - Hospitality Member	Mr Gowher Malik	Lecturer/ Internal Verifier -	Member
Mrs Chika Ugoji Lecturer - Business Member  Mrs Farida Kalam Lecturer - Teacher Training Member  Mr Jawahar Lecturer - Health & Social Care Member  Mr Sarkis Nehme Lecturer/ Internal Verifier - Member  Mr Fabrice Teyssedou Lecturer/ Internal Verifier - Member  Ms Tsitsi Marima Lecturer - Hospitality Member  Mr Henry Aluko Lecturer - Hospitality Member  Dr Maria Lecturer - Hospitality Member  Ms Lindsay Brown Lecturer - Hospitality Member		Business	
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Mrs Farida Kalam  Lecturer – Teacher Training  Member  Mr Jawahar  Lecturer – Health & Social Care  Member  Mr Sarkis Nehme  Lecturer/ Internal Verifier -  Hospitality  Mr Fabrice Teyssedou  Lecturer/ Internal Verifier -  Hospitality  Ms Tsitsi Marima  Lecturer - Hospitality  Member  Mr Henry Aluko  Lecturer - Hospitality  Member  Dr Maria  Lecturer - Hospitality  Member  Member  Member  Member  Member  Member	Carmen		
Mr Jawahar  Lecturer – Health & Social Care  Member  Mr Sarkis Nehme  Lecturer/ Internal Verifier - Hospitality  Mr Fabrice Teyssedou  Lecturer/ Internal Verifier - Hospitality  Ms Tsitsi Marima  Lecturer - Hospitality  Member  Mr Henry Aluko  Lecturer - Hospitality  Member  Dr Maria  Lecturer/ Internal Verifier  Member  Member  Member  Member  Member	Mrs Chika Ugoji	Lecturer - Business	Member
Mr Sarkis Nehme Lecturer/ Internal Verifier - Hospitality Mr Fabrice Teyssedou Lecturer/ Internal Verifier - Hospitality Ms Tsitsi Marima Lecturer - Hospitality Member Mr Henry Aluko Lecturer - Hospitality Member Dr Maria Lecturer/ Internal Verifier Member Member Member Member Member Member Member Member Member	Mrs Farida Kalam	Lecturer – Teacher Training	Member
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Hospitality  Ms Tsitsi Marima Lecturer - Hospitality Member  Mr Henry Aluko Lecturer - Hospitality Member  Dr Maria Lecturer/Internal Verifier Member  Ms Lindsay Brown Lecturer - Hospitality Member		Hospitality	
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Mr Henry Aluko Lecturer - Hospitality Member  Dr Maria Lecturer/ Internal Verifier Member  Ms Lindsay Brown Lecturer - Hospitality Member		Hospitality	
Dr Maria Lecturer/ Internal Verifier Member  Ms Lindsay Brown Lecturer - Hospitality Member	Ms Tsitsi Marima	Lecturer - Hospitality	Member
Ms Lindsay Brown Lecturer - Hospitality Member	Mr Henry Aluko	Lecturer - Hospitality	Member
	Dr Maria	Lecturer/ Internal Verifier	Member
Muhammad Sameer Lecturer - Business Member	Ms Lindsay Brown	Lecturer - Hospitality	Member
	Muhammad Sameer	Lecturer - Business	Member

Dr Oluseyi Felicia	Lecturer - Business	Member
Jacob Owusu	Lecturer – Teacher Training	Member
Ayodele Aluko	Lecturer - Business	Member
Anastasia Ochieze	Lecturer - Health & Social Care	Member
Abigail Amponsah	Lecturer - Health & Social Care	Member
Bartholomew Soludo	Lecturer - Health & Social Care	Member
Eze		

## 1. Apologies:

None

## 2. Minutes of the previous meeting:

The minutes of the previous meeting were distributed, and everyone agreed to them

## 3. Matters Arising:

Dean of Studies reported that she is still waiting from university the response regarding the Bachelor's Degree in Hospitality.

She also reported that the Top-up Integrated Health & Social Care classes are starting from 23<sup>rd</sup> September 2019, and currently there are 33 students enrolled.

Programme Manager DET reported that the university validation board is meeting sometime in October so he will brief the members about the Professional Graduate Certificate approval in the next meeting.

Ms Tsitsi Marima, the Coordinator MRC Angels, reported that the final Business Competition is on 11th March 2020 and then afterwards there will be continuous mentoring of the winners from March to August 2020.

## 4. Internal Verification of Assignment Briefs:

The Dean of Studies mentioned that Internal Verification of all the assignment briefs should finish before the start of the classes so the teachers will be able to distribute the briefs among the students.

Action: Feedback regarding the Internal Verification of the assignment brief by 20th September 2019

#### 5. Documentation of Presentation:

The issue of documentation of the presentation was discussed, and all the participants decided that in case the presentations are used as an assessment method then the following documents should be uploaded by the students on Moodle for assessment:

- Powerpoint presentations
- Individual reflective summary
- Teacher Observation sheets

#### 6. Formative/ Summative Feedback:

The Dean of Studies mentioned that according to the feedback she received from the Internal Verifiers few of the assessors are not giving detailed formative feedback which is necessary for the students to understand their mistakes and to make corrections.

She instructed all IVs to provide her regular report on formative and summative feedback of all assessors and also to arrange a standardisation exercise concerning feedback.

Action: Report concerning assessors formative and summative feedback by 14th January 2020

#### 7. Assessments:

The participants discussed different methods of assessments like a case study, report writing, presentation, role play etc. All the participants unanimously decided to use only two methods of assessment for each module.

## 8. Mentor and Mentee:

Programme Manager HND Business reported that for September term six new teaching staff members are hired in a different department. The relevant Programme Managers assigned mentors to all of them and their details are:

Mentors	Mentee
Muhammad Sameer	Francis Marfo

Dr Henry Aluko	Pratika Teyssedou
Jacob Owusu	Farida Kalam
Dr Felicia Olusehi	Desh Sharma
Ayodele Aluko	Desh Sharma
Anastasia Ochieze	Dr Jahanzaib Irfan

## 9. Interviews at Mont Rose House:

Dean of Studies reported that from the next semester all the Admission interviews would take place in Mont Rose House to save the time of staff.

# 10. Uniformity in marking:

Programme Manager HND Hospitality mentioned that to have the uniformity in marking on Moodle all the teachers should follow the following marks:

- Distinction 70
- Merit 60
- Pass 40
- Refer 1

## 12. Any other business

None

# 13. Date of next meeting

The next meeting will be on 14th January 2020.

# List of Action Points Agreed.

Person responsible	Actions
Dean of Studies	Feedback regarding the Internal Verification of the assignment
	brief by 20 <sup>th</sup> September 2019
Lead Internal Verifier Report	Report concerning assessors formative and summative feedback by 14 <sup>th</sup> January 2020